

International Gorilla Conservation Programme (coalition of Fauna & Flora International and WWF)

JOB DESCRIPTION

Position title:	Community Engagement Officer – Rwanda/Uganda
Reports to:	W4V Project Officer – Rwanda/Uganda
Supervises:	-
Duty Station:	Kisoro, Uganda
Grade:	
Contracted by:	Managing Development Forward Uganda Ltd.
Date:	April 1, 2018 till December 31, 2020

I. Goal of the Position:

To ensure a community engagement approach is fully implemented across all Water4Virungas interventions in Rwanda and Uganda.

II. Major Functions:

The Community Engagement Officer – Rwanda/Uganda will provide expert support to Water4Virungas staff and key community-based and civil society partners

III. Major Duties and Responsibilities:

Specific tasks:

- Support the local extensionists / animateurs of the community engagement process for Water4Virungas activities in Rwanda and Uganda
- Support and advice the W4V staff on all CBPM aspects
- Keep track as steward of the community engagement process for Water4Virungas activities in Rwanda and Uganda
- Work with Community Engagement Officer – DRC to harmonize approach, with special focus on transboundary areas
- Support local communities to identify water systems and management/maintenance structures best suited to their needs
- Support local communities to develop a conflict transformation/resolution mechanism
- Support local communities to put in place water user committees and ensure they are legally registered
- Ensure water user committees have the skills to implement their management and maintenance plans
- Support local communities and existing water user committees to develop and implement sustainable livelihood activities
- Support local communities and local actors to develop action/development plans
- Support local communities and local actors to implement action/development plans (including monitoring and evaluation mechanism)
- Support water user committees to raise awareness in their area
- Support water user committees and other actors to develop various collaboration mechanisms (as stated in the community engagement approach)

- Contribute to planning, monitoring and evaluation requirements of the Water4Virungas project
- Perform any other duties as required

IV. Profile:

Required Qualifications

- Ugandan citizen
- Minimum BSc, MSc preferred, in community development field
- Minimum of five years relevant experience in water-related and/or nature conservation projects
- Language capacity in English and Rukumbira, required; French and/or Kiswahili, desired

Required Skills and Competencies

- Proven capacity in institutional and individual relationship building
- Proven community development and capacity building skills
- Proven experience linking service delivery with community development
- Working knowledge of community based planning and monitoring, conflict transformation, democratic dialogue, facilitation and negotiation
- Strong communication and facilitation skills that can be put to use when dealing with project beneficiaries and partners, private sector and government partners
- Strong planning, monitoring and evaluation, and report writing skills
- Willingness to work as part of a multi-cultural team
- Adhere to IGCP’s values: Respect for diversity, Team work, Integrity, Initiative, and Dedication

V. Working Relationships:

Internal

The Community Engagement Officer – Rwanda/Uganda will work closely with his/her counterpart in DRC to ensure a cohesive approach across all implementing areas, with special attention to transboundary project sites.

External

The Community Engagement Officer – Rwanda/Uganda will routinely liaise with local government, civil society, protected area staff, and the private sector, representing the values and interests of IGCP/Water4Virungas at all times.

VI. Travel:

To perform the duties of this position, the Community Engagement Officer will spend an estimated 75% of his/her time in the field throughout Uganda and Rwanda, and occasionally in DRC. In these cases, MDF Uganda Ltd/Water4Virungas per diem policy will be applied.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to project needs.

Prepared by IGCP Director: _____ Date: _____

Accepted by Project Coordinator W4V: _____ Date: _____
/ Managing Director MDF Uganda Ltd

Accepted by Staff Member: _____ Date: _____